

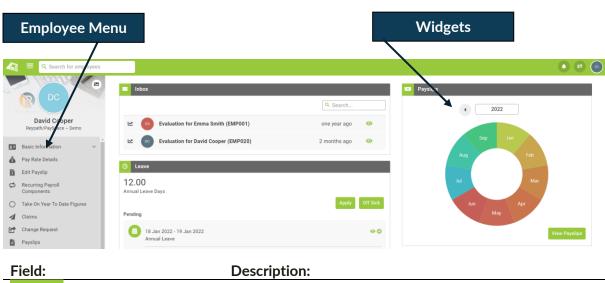
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Manager Self Service

Understanding the functionality of Manager Self Service

MSS Dashboard

The ESS Dashboard consists of the navigation bar, employee menu and widgets.



Field:	Description:
Enter Control of the	The logo will reflect. Select the logo to navigate back to the ESS Dashboard.
	Select the Toggle menu bar to expand the Widgets and collapse the Employee Menu. The Employee Menu will still be visible when hovering over it.
Q Search for employees	Select this option to search the Employee Directory. By default, this will include all employees within a group of companies.
=	For managers with employees reporting to them, Act on behalf of will be available to access screens of the employees reporting to them. Manager Self Service will have to be set-up on company level for this functionality to be available.
DC	The employee can select his/her initials to access the Basic Profile Screen, Settings or to Sign Out.



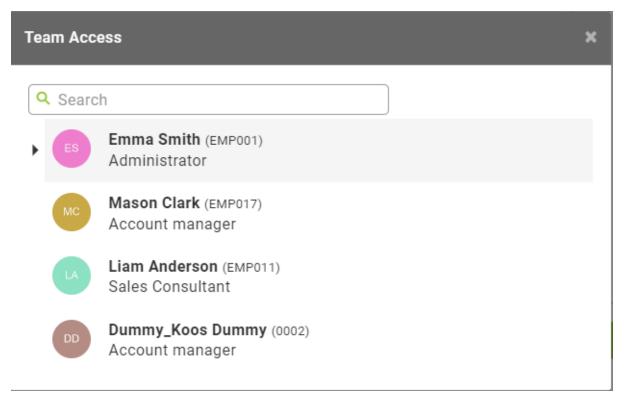


Act on behalf

To act on behalf of a subordinate click on the Team Access to open the team screen.



When selecting a team member that members ESS will load. Depending on the security setup the Manager can act on behalf for example capturing leave.





Extra Menu Option

Manager Self Service has extra menu options to enable them to manage the team.

Menu Options:

Menu	Description
Notes and	Can add notes and attach a
Reminders:	reminder with notifications
Act on my Behalf:	Can select a employee to be able to
	log into your ESS and act on behalf
Inbox Management:	Can re-assign or delete ESS
	notifications/messages
Out of Office:	Can select alternative approver for
	workflows in a specific period